

## **Code of Ethics**

- The aim of our Company is to maximize the investments of its shareholders. Efforts are made to minimize the risks that may arise from investments.
- The principle of transparency is adhered to ensure that shareholders, stakeholders, and suppliers can access information. Emphasis is placed on supporting development efforts to ensure quick access to accurate information.
- The Company embraces the principles of transparency, honesty, and integrity in conducting its operations with its employees and partners.
- Financial status, current company structure and changes, commercial activities, and performance are updated transparently and periodically communicated to shareholders.
- Every shareholder is valued equally, regardless of the amount of shares they hold.
- The Company complies with all legal rules of the country and all related regulatory limitations. It respects the rights and freedoms of all individuals it interacts with.
- The Company is sensitive to its social responsibilities. Necessary diligence is shown in complying with regulations related to the environment, consumer, public health, and ethical standards. It supports and respects human rights.
- The Company ensures that its employees work in a safe, healthy, and peaceful environment.
- Employees are expected to communicate honestly with shareholders, suppliers, and customers and to avoid behaviors that may negatively affect the Company's reputation.
- A common value has been established for employees to act with team spirit and solidarity, and maintaining this order is the goal.
- The aim is to create a structure that continuously develops by taking employees' opinions into account.